



## Prevent Policy and Procedures

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### 1. Introduction

This document outlines the Prevent Policy and Procedures for Terapia, in compliance with the UK government's Prevent Duty under the Counter-Terrorism and Security Act 2015. Our commitment is to safeguard our students and staff from the risks of radicalization while promoting an inclusive and supportive learning environment.

### 2. Purpose

The purpose of this policy is to:

- Provide guidance on the responsibilities of staff and students;
- Outline procedures for identifying and responding to concerns related to radicalisation;
- Promote awareness and understanding of extremism and radicalisation;
- Ensure compliance with statutory duties regarding safeguarding and welfare.

### 3. Definitions

- **Radicalisation:** The process by which an individual comes to support terrorism and extremist ideologies.
- **Extremism:** The vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs.

### 4. Policy Statement

Terapia is committed to preventing radicalisation and extremism by:

- Creating a safe environment for all students and staff;
- Educating the community about the dangers of radicalisation;
- Supporting individuals at risk through appropriate interventions.

### 5. Responsibilities

- **Senior Leadership Team:** Oversee the implementation of the Prevent policy and ensure resources are allocated for training and support.
- **Designated Prevent Leads:** Bozena Merrick, CEO and Kiran K. Rehinsi, Director of Training are responsible for the coordination of Prevent initiatives, staff training, and reporting concerns.
- **All Staff:** Required to attend training on Prevent, understand the signs of radicalisation, and report any concerns to the Prevent Lead.

- **Students:** Encouraged to engage in open dialogue about extremism and report any concerns they may have.

## 6. Training and Awareness

- **Staff Training:** All staff will undergo mandatory training on Prevent and safeguarding, including identifying signs of radicalisation.
- **Student Awareness:** The Prevent agenda will be integrated into the student induction process, including workshops and discussions on diversity, inclusion, and British values.

## 7. Reporting Procedures

### 1. Identifying Concerns:

- Staff and students should be vigilant for signs of radicalisation, which may include changes in behaviour, isolation, or expressions of extremist views.

### 2. Reporting:

- Concerns should be reported to the Designated Prevent Lead immediately. If the concern is urgent or involves immediate risk, the police should be contacted.

### 3. Support and Intervention:

- The Prevent Lead will assess the situation and determine appropriate actions, which may include referral to external support services, counselling, or further investigation.

## 8. Partnerships

Terapia will work closely with local authorities, police, and other educational institutions to share information and best practices regarding the prevention of radicalisation.

## 9. Review and Monitoring

This policy will be reviewed annually to ensure its effectiveness and relevance. Feedback from staff and students will be considered during the review process.

## 10. Contact Information

For more information about this policy or to report a concern, please contact:

### Designated Prevent Leads:

Bozena Merrick | CEO | [Bozena.Merrick@terapia.co.uk](mailto:Bozena.Merrick@terapia.co.uk)

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